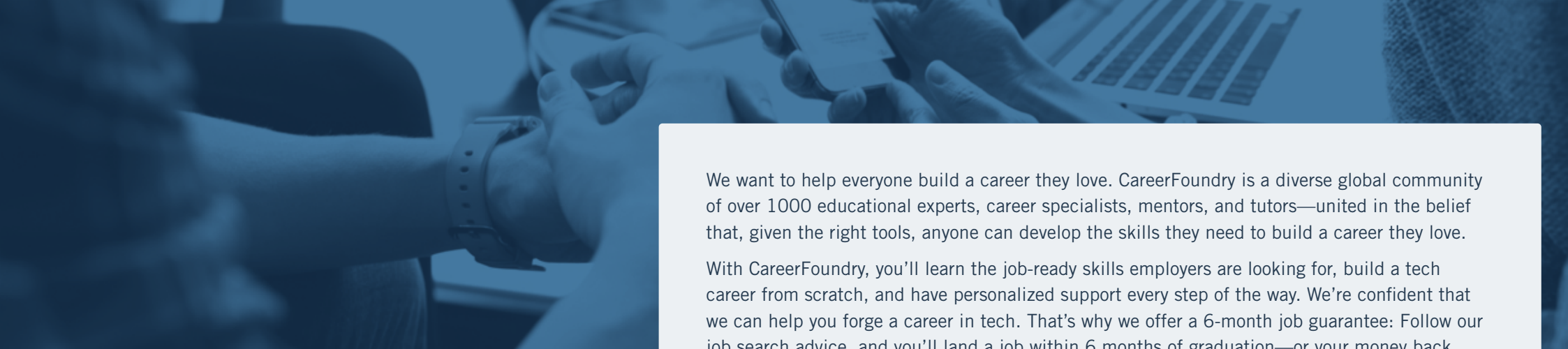


Job Guarantee

at *CAREER***FOUNDRY**





We want to help everyone build a career they love. CareerFoundry is a diverse global community of over 1000 educational experts, career specialists, mentors, and tutors—united in the belief that, given the right tools, anyone can develop the skills they need to build a career they love.

With CareerFoundry, you'll learn the job-ready skills employers are looking for, build a tech career from scratch, and have personalized support every step of the way. We're confident that we can help you forge a career in tech. That's why we offer a 6-month job guarantee: Follow our job search advice, and you'll land a job within 6 months of graduation—or your money back.

1.

What is the job search process?

1

Job Preparation Course

The final stage of your journey to a new career starts with our Job Preparation Course. It's an add-on course which you'll be given access to once you've completed 51% of your Immersion course in your career change program. In this course, you'll receive personalized career coaching as you:

- Craft your mission statement
- Develop your career change strategy
- Define your elevator pitch
- Create your professional resume and cover letter
- Establish your professional brand
- Build your network and find opportunities through networking
- Find and apply for jobs that match your skillset and career goals
- Develop an effective interview strategy
- Plan your professional development and job search

2

Personalised career advice and job search plan

You'll have the opportunity to work directly with a career specialist. Our career specialists are seasoned career coaches who will work with you throughout the Job Preparation Course, provide coaching calls, and help keep you accountable to your goals.

3

Job search

Once you've finished the Job Preparation Course, your job search officially begins! You'll create a plan with your career specialist to help you successfully search and apply for the right kinds of jobs. Your career specialist is available for regular calls or email check-ins for the duration of your job search.

You will also have access to the Career Support Center on the CareerFoundry platform, where you can access CareerHub (our alumni job board with opportunities from our employer network), track the jobs you have applied to, prepare for interviews, and discover additional resources.

4

Interview practice and job offers

Once you start applying for jobs, we'll coach you on how to ace interviews and negotiate job offers. You can schedule interview practice sessions with your career specialist to make sure you go into interviews well-equipped to succeed. You can also practice on our platform using our Interview Preparation Tool.

😊

Joining your Alumni Community

We'll also support you well into your new career and beyond! Once you complete your program, you can join your Alumni Community active on [LinkedIn](#) and Slack. In addition, you will continue to have access to the Career Support Center, and CareerHub. You can view your Job Preparation Course materials at any time, and use the Interview Preparation Tool as well. You will receive a quarterly alumni newsletter and can reach out to our Alumni Relations team for continuing career advice.

Beyond (post-employment) at various points in your new career, you will receive valuable resources on topics to facilitate your growth. And if you, like 90% of our grads, would like to give back and support your Alumni Community, you can tell us how you would like to contribute, and we will get in touch!



I went into the job prep course, and then I started reading and thought: this is some good stuff – there’s a fine way to apply for jobs and **there’s the expert way to hustle for jobs.**

Gabrielle,
UX Design graduate

2.

How do CareerFoundry students find jobs?

There are many ways in which our students find jobs after graduating, but working with your career specialist is the best way to ensure success in your job search.

Many of our students start full-time jobs after the course, while others begin their careers in apprenticeships/internship programs, or choose to pursue freelancing before they move into full-time roles. In addition to the support of your career specialist, you’ll have access to our exclusive CareerHub—an alumni job board built by some of our very own graduates, where you’ll be able to find jobs from our alumni and employer network.

58% of CareerFoundry graduates find work by directly applying to publicly posted positions; 27% find work through networking and referrals; and 15% end up with a job as a result of a recruiter contacting them.

No matter where you’re from or what your career goals are, your career specialist will help you navigate the path that works best for you. Together, you’ll develop and implement a strategy for how to find the right jobs with the right employers, start networking, and get noticed by employers online.

3.

Job Outcomes

What is our job success rate?

96%

of eligible graduates find jobs within 180 days of graduating from the program (see criteria below).

Which job titles do our graduates obtain?

UX designer

UI designer

UX/UI designer

UX researcher

Web developer

Visual designer

Web designer

Data analyst

Interaction designer

Digital designer

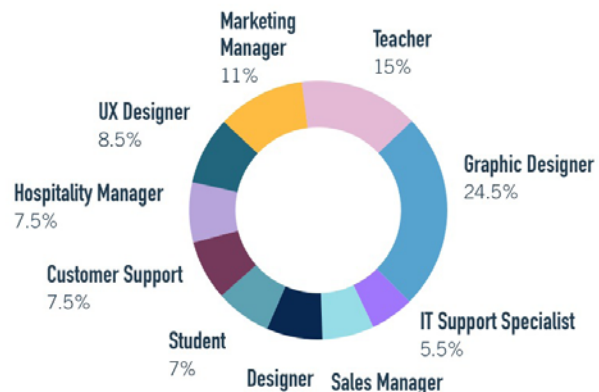
Product designer

Frontend Developer

Software engineer

Business analyst

What kind of work experience do our graduates have before starting a program?

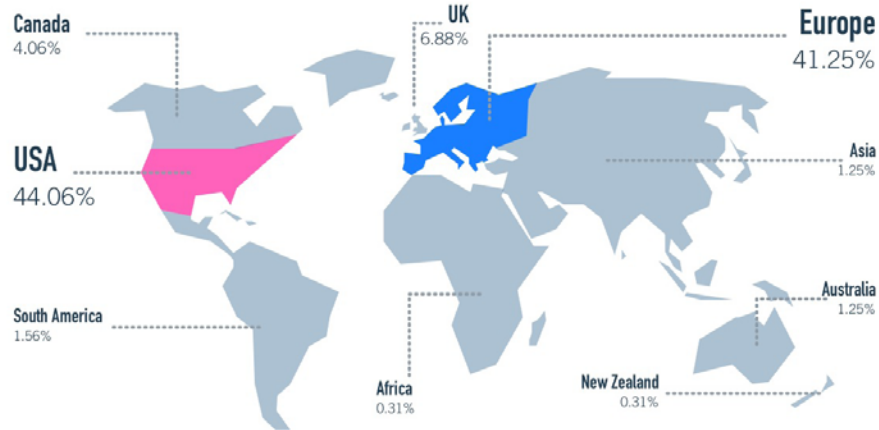


How long does it take for our graduates to find jobs?

2-10 weeks

is the average amount of time it takes our students to find a job after graduating.

Where do our students find jobs?

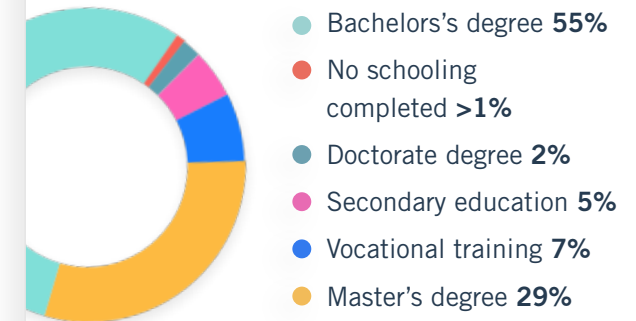


What is the average salary increase post-graduation?

\$13,725

is the average salary increase reported by graduates in their new jobs.

What is the educational background of our graduates?



4.

What do you need to do to be eligible for the Job Guarantee?

Here are the Job Guarantee eligibility requirements. Note that this list includes a few things you'll need to do throughout the program, as well as what you'll need to do or provide if, for some reason, you don't find a job within the 6-month job search period:

Program Completion

- You've completed 100% of your program, with all projects approved by your mentor
- You've completed the Job Preparation Course within 30 days of graduating from your program

- You have not opted out of CareerFoundry Career Services emails

Payments

- You have no outstanding CareerFoundry program fees
- If you have purchased extensions, these are not refundable by CareerFoundry
- If you have a loan to pay for the course, the interest is not refundable by CareerFoundry

Work Eligibility

- You're at least 18 years of age, and have a high school diploma
- You have a valid work permit for the country you want to work in (valid for a minimum of 12 months beyond the end of the Job Search period)
- You possess B2 level or higher proficiency in English and the official language of your country of residency
- You can pass any background checks associated with the jobs you are applying for
- You're located within our list of metropolitan areas in selected countries and you're willing to relocate for work
- You're willing to accept both remote and on-site/in-person positions


Job Search Period

- You've taken the initiative to check in with your career specialist every other week to update them on your progress during your six month Job Search Period
- You've completed at least one call with your career specialist within one month of completing the Job Preparation Course
- You've update your resume (or CV) with your new skills and training and it has been approved by your career specialist

- You've updated or created your online professional profile on LinkedIn, or another approved equivalent networking site, and it has been approved by your career specialist
- You've created profiles on a minimum of two job boards and they have been approved by your career specialist
- You've recorded proof of at least five job applications per week during the job search period
- You've actively expanded your network within your new field, and have recorded proof of reaching out to five individuals per week, and conducting two informational interviews per month
- You've demonstrated that you're actively using your new skills by showcasing a minimum of three completed projects in your professional portfolio by the end of the second month of your job search period
- You have responded to job opportunities introduced to you individually by the career services team within 72 hours

Employment Status

- You are unable to find a job in the field within six months of graduation, and don't have paid work in your new field exceeding 15 hours per week/60 hours per month
- You have not previously turned down a job offer in the field during the job search period and you are not employed by CareerFoundry

For a full list of the requirements to apply for a refund (if you don't find a job), [check out our Terms and Conditions here](#) .

5.

FAQs

1. Where is the Job Guarantee offered?

We currently guarantee jobs to people living in metropolitan areas in the following countries: **USA, Canada, European Union & European Free Trade Area member countries such as the UK, Australia, and New Zealand**

2. Can my application be tailored to find jobs outside of the United States?

Yes, we can help you tailor your job application to countries outside of the United States.

3. Will my career specialist be based in my time zone?

You'll be working directly with a career specialist in or near your timezone, so they'll be knowledgeable about the job market in the location(s) of the jobs you're applying for.

4. What does CareerFoundry consider a "job"?

We consider a "job" to be either A) a full-time position at a company, or B) a part-time position, paid internship, or freelance job amounting to more than 15 hours of work per week. Some graduates with relevant experience find more senior roles and some do internships or extra projects throughout the program to increase their chances of finding a position.

5. How long is the Job Preparation Course?

The course takes approximately one month to complete. It is an important requirement to meet if you want to be eligible for the Job Guarantee and must be completed within 30 days of finishing your career change program. If you are not seeking eligibility for the Job Guarantee, you are not required to take this course.

6. When does the job search period begin?

The job search period starts once you've graduated from your program and completed the Job Preparation Course.

7. Do I need a college degree, specific skills or relevant experience before the course to get a job?

We require students to have a high school diploma—but apart from that, you don't need any other qualifications or skills. Since applying for jobs is about knowing how to access and navigate the job market, your career specialist will work with you individually to help you understand and identify suitable roles to apply for. These will be jobs that align with your skills and experience, and you'll learn how to create applications which highlight how your transferable skills are relevant to the field you've studied.

8. Can I choose what kind of job I want to apply for?

Our students apply to a variety of positions depending on what their career goals are. This may include anything from internships to senior level positions. Your career specialist will work with you to identify opportunities that align with your experience and objectives.

9. Do I need to accept the first job offer I receive?


Since there are many reasons why you may or may not want to accept the first job offer you get, we assess this on a case by case basis.

10. What kind of job can I expect to have after the program if I have no prior experience?

Our students end up in a variety of different roles after graduation. Some students get jobs as junior developers or designers, while others take on a contract, freelance role, or internship for a few months to build their skills and portfolio before moving into a full-time position.



11. Can I still change careers and find a job even if I'm in my 50s or wiser?

Our graduates vary in age from their early 20s to their 60s. It's possible to successfully change careers at any time in your life. Ageism is a problem in many industries, and tech can feel quite skewed in this

regard, but we've found that graduates over 50 are very successful when they know how to frame their previous work experience and transferable skills—and when they keep an open mind, as any career changer should do! Having more years and work experience behind you can actually give you an advantage. You have a different perspective than your 20 or 30-something colleagues—and that is highly valuable in the tech industry. If you'd like to read more about this, check out Jeff's story, [a pastor, who discovered UX Design later in life](#) 

12. Can you guarantee a particular salary?

How do I know how much I'll earn?

While we can't guarantee a particular salary, we know our graduates are very successful at landing jobs at or above the median income for their field and local market. To find out how much you could earn, you can check out sites such as [Payscale](#)  and [Glassdoor](#) .

13. What if I live in a small town or an area that's not covered by the Job Guarantee?

If you don't live in an area covered by our Job guarantee or you're not within a reasonable commuting distance, you still have access to the full support of our career services team. You'll still complete the Job Preparation course, be assigned a career specialist, and work on your job search—we just can't guarantee you a role.

14. What if I don't live in a tech city?

We get it—not all our students live in San Francisco or New York.

Part of working with a career specialist is learning where to look for roles and it might not be where you think. Digitization and emerging technology trends mean businesses across a huge range of industries are looking for professionals with the skills we teach. For example, big corporate entities, consulting agencies, government organisations, manufacturers and other kinds of suppliers are all looking for designers and developers to take them to the next level.

15. What kind of perks do I receive as part of the CareerFoundry community when it comes to finding a job?

As part of the CareerFoundry community, you'll be able to connect with a diverse, global group of tech professionals as you transition into your new careers together. You'll also have access to online and in-person career events that focus on topics that are useful to your career development.



My Career Advisor at CareerFoundry, Mike, showed me how to change my portfolio, and create my own personal brand. From there, everything got more organised. I started to learn how the market works.

Matin,
UX Design graduate